

Safe Sport Policy Rollout

Independent Third Party Complaint Mechanism

WHAT IS ITPM?

The Alberta Baton Twirling Association (ABTA) is committed to providing a safe, respectful, and inclusive environment for all participants. As part of this commitment, ABTA has adopted the Alberta Safe Sport Complaint Mechanism (ABSSCM) as its independent system for reporting and addressing maltreatment in sport.

This system provides an independent and confidential process for reporting and addressing concerns and supports the Safe Sport and Respect in Sport training introduced earlier this year.

WHY THIS MATTERS?

Dear athletes, coaches, officials, volunteers, parents, and members,

You are the heart of baton twirling – its energy, dedication, and community. Each of you plays an important role in shaping a positive, supportive, and respectful environment within our sport. At every level and in every role, true success begins with safety, respect, and integrity.

Safe sport is not just a policy – it is a promise. A promise that every participant, regardless of age, background, or level, deserves to train, compete, and thrive in an environment free from abuse, discrimination, and harm.

Earlier this year, ABTA implemented Safe Sport and Respect in Sport training requirements to strengthen awareness, education, and prevention across our community. The introduction of the Independent Third Party Complaint Mechanism (ITPM) builds on this foundation by providing a clear, confidential, and impartial process for reporting and addressing concerns.

YOUR ROLE IN SAFE SPORT

Creating a safe sport environment is a shared responsibility, and we need your support.

You can help by:

- Demonstrating respect in all interactions within our sport community
- Speaking up when behaviour does not align with safe sport values

Your voice matters. Your actions matter. By standing up for safe sport, you are helping protect yourself, others, and the future of baton twirling.

Together, we can build a culture where safety is the standard – not the exception.

WHAT YOU NEED TO KNOW

The ABSSCM is Alberta's independent system for reporting and resolving serious misconduct ("maltreatment"), including:

- Abuse (physical, psychological, or sexual)
- Harassment and discrimination
- Neglect and boundary violations

It operates under:

- The Alberta Universal Code of Conduct (AB UCC)
- ABSSCM Policies and Procedures

Whom it applies to:

This process applies to all participants in baton twirling, including:

- Athletes
- Coaches
- Officials
- Volunteers
- Staff, directors, and members

Participation in the ABSSCM process is mandatory and binding for all members.

Independent Third Party Mechanism (ITPM):

All reports are managed by an independent third-party provider, *ALIAS*, ensuring:

- Neutrality
- Confidentiality
- Professional and unbiased handling of concerns

WHAT YOU NEED TO KNOW (CONT)

What this process does not cover:

The ABSSCM does not address routine club or organizational matters such as:

- Team or group selection decisions
- Competition entries or placements
- Scheduling, practice times, or event logistics
- Internal club discipline or minor disputes

These concerns should be directed to your local club or organization and handled through their policies.

HOW TO TAKE ACTION

How to report a concern

Anyone who experiences or witnesses inappropriate behavior can submit a report directly to the independent third party. There is no cost to file a complaint.

- Online: <https://app.alias-solution.com/contact/en/AB229>
- Phone: 1-855-603-0483

Reports must be submitted directly to *ALIAS* and not through ABTA.

What happens next:

Once a report is submitted:

- The Independent Third Party reviews the concern
- Immediate safety measures may be put in place if required
- The matter may proceed through one of the following:
 - Early resolution
 - Formal investigation
 - Hearing process

ABTA will implement any outcomes or sanctions as required.

OUR ONGOING COMMITMENT

Maintaining a safe sport environment requires ongoing commitment from everyone.

All participants are expected to:

- Follow the AB UCC and ABSSCM policies
- Participate in required processes or training
- Uphold safe sport standards in all settings

Non-compliance may result in disciplinary action, including suspension or termination of membership.

ABTA is committed to:

- Ongoing education and awareness
- Reinforcing expectations at all levels
- Ensuring accountability across the organization

QUESTIONS & SUPPORT

If you have questions or would like more information:

- Safe Sport Contact: abta@telusplanet.net
- Policies & Resources: <https://www.absportleadership.com/absscm>
- Reporting information is also available on the ABTA website: www.albertabaton.com